Equity at Our Core

Focusing efforts on areas of greatest disparity benefits the entire region; an equity-centered approach is not zero-sum. Targeted investments and interventions will have positive effects (e.g.: stronger regional economy, community cohesion) to help reach the goals of the wider region.

Accountability: Learn to Earn Dayton is ready to launch internal work to affect these external outcomes. The Strategic Plan includes tangible steps and performance benchmarks to help guide the region toward success. Some of this has already started, with our new CEO in place as we wrap up the 2021-2022 school year and look to the future. Learn to Earn Dayton will report back on our promises to the community in future annual reports, making ourselves accountable for our actions as we support equity, community, and educational outcomes.

Big Goal

60 percent of working-age adults in Montgomery County will have a college degree or high-quality postsecondary credential.

Learn to Earn Dayton's work with the Northwest Dayton Partnership builds organizational capacities, such as community engagement, that Learn to Earn Dayton can deploy in its county-wide strategies.

Cradle-to-career Strategies

Learn to Earn Dayton cannot achieve its Big Goal without education strategies across the cradle-to-career continuum.

Both cross-sector and cradle-to-career strategies require regional coordination and a policy focus.

EQUITY

Place-Based Strategies

Learn to Earn Dayton cannot improve county-wide cradle-to-career goals without a focus on communities where the outcome disparities are the highest.

Cross-Sector Strategies

Moving the needle on cradle-to-career educational outcomes requires coordination across adjacent sectors/systems in the Dayton region, such as health and housing.

Two-generation, whole-family strategies are both place-based and cross-sector, reaching families where they live and supporting educational outcomes, as well as addressing contributing factors to educational success - including health, workforce readiness, and family stability.